



PAN-AFRICAN INSTITUTE OF
MUNICIPAL DEVELOPMENT



PAN-AFRICAN INSTITUTE OF MUNICIPAL DEVELOPMENT

2023 ANNUAL IMPACT REPORT



Greetings,

It is my distinct honor to present our 2023 Impact Report. This report details the endless hard work and dedication of our team members, partners, and program participants.

In our efforts to support local government organizations in African countries in strengthening capacity and becoming more efficient and effective, our team has crafted and successfully implemented capacity-building programs in Guinea-Bissau, the United States, and Senegal. Over the upcoming months, these programs will be extended to new countries and areas of focus.

The following pages will take you through our realizations and accomplishments in 2023.

Sincerely,
Mamadou Samba, PIMD
Executive Director

OUR MISSION

Our mission is to support municipalities in meeting the needs of the communities they serve and in doing so, promote sustainable local economic development and facilitate Africa's transformation into a global powerhouse of the 21st Century.



PIMD
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VISION

PIMD is committed to supporting African countries' national development strategies by fortifying the building blocks of municipal and local governance. Our mission is to support municipalities in meeting the needs of the communities...



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OUR WORK

PIMD strengthens local government organizations with tailored and hands-on capacity-building programs, technical assistance and leadership development.

Our programs employ a comprehensive training method for imparting the necessary skills and knowledge to participants. This includes a series of workshops and seminars delivered by experts and specialists with a track record and experience in various subjects. These workshops marry practice and theory to provide holistic insights into the topics

PROGRAMS

- **Good Governance Practice Program (GGPP)**
- **Good Governance Executive Leadership (GGEL)**
- **gov-HERnment**
- **Capacity Building & Technical Assistance**
- **Capstone Practicum Research**



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2023 IN REVIEW

U.S. AFRICA LEADERS SUMMIT



In late 2022, PIMD joined the State Department and the White House to participate in the U.S. Africa Leaders Summit. During a panel discussion entitled : ***Preparing the Future Workforce for Tomorrow's Careers***, PIMD presented its model for strengthening workforce development, organizational capacity, and improving services delivery of local organizations.

This conversation showcased transformations in higher education necessary to create pipelines of opportunity and address the needs of tomorrow's global workforce. Partnerships of PIMD and of organizations such as the U.S. Embassy in Dakar, illustrates impactful models that demonstrates the U.S. Government's commitment to leveraging the strengths and capacities of closer U.S.-Africa relationships at the institutional and people-to-people level.

PIMD Executive Director, Mamadou Samba, backstage with Actor and Philanthropist, Edris Elba



AFRICAN UNION

Against the backdrop of the U.S. Africa Leaders Summit, PIMD joined the African Union Mission to the United States and the African Union Youth Envoy's agenda for a consultative forum of the African and Diaspora Youth Leaders.

The African diaspora contributes to significant knowledge transfer and partnership development with African countries, which play a central role in unlocking the potential of youth and economies. Through our Good Governance Practice Program (GGPP), our partnership and collaboration between local government, civil society organizations, and the citizenry provides opportunities to enhance government accountability and transparency and promote good governance practice and access to information.

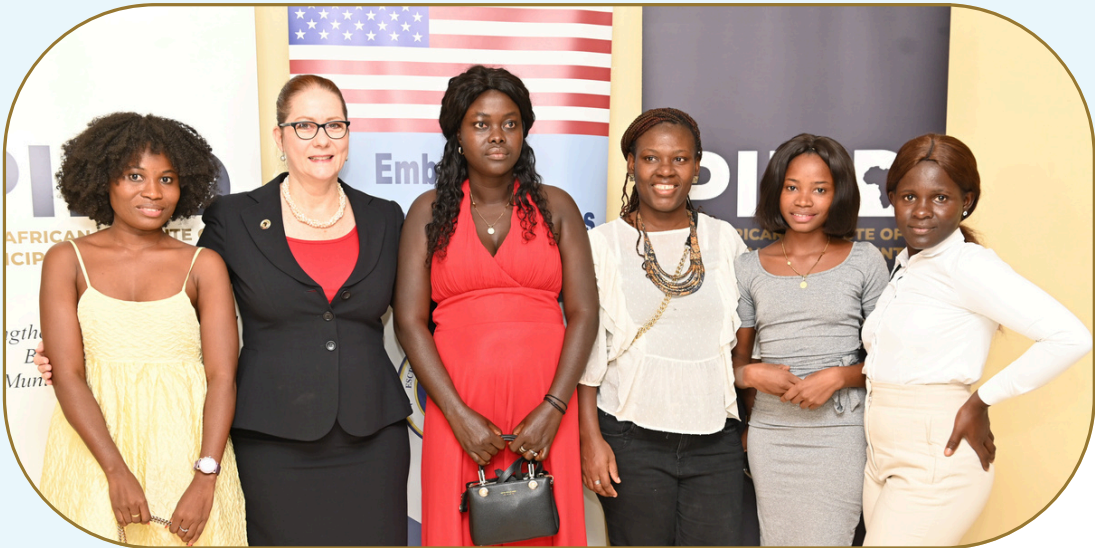


PIMD strengthens the fundamental building blocks of the local organization by leveraging the expertise of the diaspora, national, and international partners to provide platforms and tools to assist municipal managers in acquiring advanced training, knowledge, and skills necessary to meet the needs of local communities.

GGPP

In 2023, PIMD implemented three successful Good Governance Practice Programs (GGPP) in Guinea-Bissau. In partnership with the U.S. Embassy in Dakar, GGPP promotes good governance practices in developing countries through hands-on practical training, capstone practicum research, and leadership development. During three sessions of help in Guinea-Bissau, PIMD trained approximately 70 participants, including women leaders, members of civil society, journalists, and public sector officials.

Post-program evaluations indicate that over 93% of participants expressed satisfaction with the program and found it relevant to their professional goals and the current political context in Guinea-Bissau. This represents a 10% increase in program satisfaction from the previous year.



GGPP FOCUS: PAPE CISSÉ, Ph.D.



As a seasoned executive with the federal government, Dr. Pape Cissé leads the formulation and administration of policy and operational activities that promote the effective and efficient utilization of computer technology systems, networks, and equipment. As a former Obama appointee, Dr. Cissé served as Strategic Advisor to the Associate Administrator for Administration and Chief Information Officer at the US Department of Transportation Office of the Assistant Secretary for Research (OST-R). He is a recipient of a post-doctoral degree from Harvard University.

Dr. Cissé's leadership, tact, and skills in our GGPP programs in Guinea-Bissau demonstrate the African diaspora's commitment and contribution to knowledge transfer, capacity building, and leadership development in African countries.



GGPP+



From right to left, PIMD's Executive Team, with Pape Cissé, Ph.D., Elisabeth Myers, J.D, Janette Yarwood, Ph.D., and Mamadou Samba

GGEL

The Good Governance Executive Leadership Program (GGEL) invites senior government officials from African countries to the United States for a 10-day, high-caliber leadership development training, peer-to-peer learning, and exchanges on best practices in local government. In 2023, PIMD hosted its second annual GGEL program-themed ***Strengthening the Building Blocks of Democracy***. It included participation from Suzie Ludlow, former City Manager for the City of Takoma Park, and state department officials, as well as engagements with members of Congress. GGEL has become one of our most popular programs since the creation of PIMD and allows local government officials in Africa to strengthen collaboration with international organizations and partners.

GGEL highlights the importance of good governance practice at the local level and promotes critical thinking, peer-to-peer learning, and perspectives from best practices and models.



GGEL FOCUS: Elisabeth R. Myers, J.D.



With almost 30 years of legal experience, Elisabeth R. Myers, J.D. has served as a strategic advisor and general counsel for non-profit organizations on Morocco and U.S.-Morocco business issues.

Previously a partner in large US law firms, she has been a mentor and coach for Growth Train Africa, an international advisor for CodeHER's international initiative, and Chair of the Women's Entrepreneurship Initiative of the Middle East and North Africa Consultants Association. A frequent speaker and lecturer worldwide, Elisabeth has presented seminars, webinars, online courses, and internal training sessions for US and foreign regulatory agencies and universities. As an educator, Elisabeth has been an Adjunct Associate Professor of Law at the American University's Washington College of Law.

Elisabeth R. Myers, J.D., serves as Chief Legal Strategist for PIMD.

PIMD AT YALE

In 2023, PIMD joined Yale University for its **Leadership Forum for Strategic Impact**, which convenes women in senior governmental positions across the continent to amplify their effectiveness and impact. PIMD patterned with Yale University to co-design and facilitate a high-caliber simulation exercise for participants, with real-life scenarios, to enable discussions on key issues faced by women in leadership roles worldwide, sharing perspectives from their own work in senior roles in government across Africa.



Our programs employ a comprehensive training method for imparting the necessary skills and knowledge to participants. This includes a series of workshops and seminars delivered by experts and specialists with a track record and experience in various subjects. These workshops marry practice and theory to provide holistic insights into the topics. In addition, we employ a comparative approach of multiple countries, local governments, and policies to provide adequate context and relevance to participants.

gov-HERnment

gov-HERnment is designed to bridge leadership and opportunity gaps for women in local government and the public sector. In 2023, PIMD launched its inaugural gov-HERnment in Patte D'oie, Senegal, in partnership with Maimouna Dieye (former Mayor of Patte D'oie), current Minister for Family and Solidarity for the Republic of Senegal. gov-HERnment tackles critical leadership challenges women face, including cultural and socio-economic barriers hindering their access and success. Dr. Janette Yarwood, Director for Africa and the Middle East at Yale University, served as our inaugural speaker and presenter.



Maimouna Dieye, Minister of Family and Solidarity, Republique of Sénégal & Dr. Janette Yarwood, Director Africa and Middle East at Yale University.

LOOK AHEAD

While 2023 marked a successful year, we are excited to embark on new endeavors to create new networks of strategic partners and develop new programs to tackle climate and environmental challenges, decentralization, urbanism, and economic development at the local level.

We thank you for your support and partnership in reaching new milestones. PIMD is fueled by passion and commitment to stronger capacity for local governments, developing a talented workforce and facilitating knowledge-transfer to promote good governance, effective leadership and participatory democracy.





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